

EMPLOYMENT APPEALS COMMITTEE

Meeting: 4 October 2024
At: 10.00 am

PRESENT

Councillor Shan Alexander (Chair) in the chair; Councillors Geoff Abell and Paul Wright.

1. DECLARATIONS OF INTEREST

No declarations of interest were made.

2. PUBLIC QUESTIONS

No public questions were submitted.

3. EXCLUSION OF THE PUBLIC AND THE PUBLIC INTEREST TEST

RESOLVED – That the public be excluded from the meeting during consideration of agenda item 5 ‘Appeal A663’ to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore in breach of Data Protection regulations.

4. APPEAL A663

The Committee considered an appeal against dismissal from an employee of the People Directorate. The Appellant attended the meeting and presented their case. The Committee received documentation, heard presentations and questioning from the Appellant and Management.

The Committee considered the dismissal appeal, presentations and the written documents that were submitted. Having listened to all that was said and having read the documentation, the Committee decided that the original decision to dismiss the employee be overturned and the appeal was therefore upheld.

The meeting closed at 2.40 pm