



**Pennine Care**  
NHS Foundation Trust

# Pennine Care Strategy Refresh

*Maximising potential*

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# Refreshing the strategy

- **Refresh** rather than an entirely new
  - Strategic direction remains relevant
  - No change to vision, mission and values
- We have looked at what we have delivered, current context, health needs, how we compare with others
- We have started to engage – including today
- Plan is to take refreshed strategy to our Board in December to support planning process

# Our vision

A happier and more hopeful life for everyone in our communities.




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# Our mission

Maximise people's potential to live more rewarding lives and create a great place to work.



# Engagement approach

- Colleagues
  - Members of the public inc. service users and carers
  - Governors
  - Locality systems – important we align to locality plans and priorities
  - Partners inc VCSE and GMMH
  - Generic survey
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# What we've heard so far



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- Need for simplification of big ambitions and clearer direction on priorities
- Focus on workforce
- Desire to expand involvement of those with lived experience
- Ensure we get the basics right
- Address waiting lists, reduce variation and more integrated care

# Big Ambitions proposal



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# Challenging context: strategic risks



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- Strategy will support mitigation of strategic risks
- Financial sustainability plan based on median levels of investment (as per GM strategy) – will also support safety and demand management

# Key areas of focus 2025-30



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- Delivery of our clinical model – address unwarranted variation, expand crisis and community services in support of a more efficient and therapeutic inpatient model;
- Drive improved performance across all of our key domains to ensure an improved patient and colleague experience;
- Expand opportunities to engage and learn from stakeholders, particularly those with lived and living experience;
- Focus on our colleagues – culture, leadership, recruitment, retention, wellbeing, development and engagement;



# Key areas of focus 2025-30

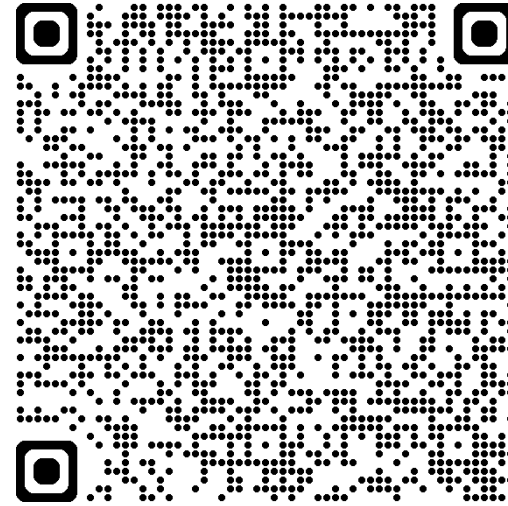


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- Advance our digital maturity and make best use of our estate;
  - Continuing to develop our Research, Innovation and Improvement capability;
  - Continue to deliver our anchor institute and Green Plan commitments;
  - Enhanced system leadership e.g. Learning Disabilities;
  - Cement and expand our partnerships inc. the VCSE and housing.
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# Your views - general

- What do the proposed big ambitions mean to you?
- What should we be focussing on over the next 5 years?
- What would be different if we were successful in achieving the big ambitions?



<https://forms.office.com/e/0FuUXzyDX8>

# Locality feedback

- What would you like Pennine Care to focus on / change over the next 5 years in support of productive locality system working?
  - How can we work together to influence prioritisation and investment in mental health?
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# Maximising *potential*

[www.penninecare.nhs.uk](http://www.penninecare.nhs.uk)

