

APPOINTMENTS COMMITTEE

Meeting: 21 March 2024

At: 9.00 am

PRESENT

Councillor Mark Hunter (Chair) in the chair; Councillors Christine Carrigan, Colin Foster, Jilly Julian, David Meller and Mark Roberts.

1. MINUTES

The Minutes (copies of which had been circulated) of the meeting held on 18 July 2024 were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

Councillors and officers were invited to declare any interests which they had in any of the items on the agenda for the meeting.

No declarations were made.

3. PUBLIC QUESTION TIME

Members of the public were invited to put questions to the Chair on any matters within the powers and duties of the Committee, subject to the exclusions set out in the Code of Practice.

No public questions were submitted.

4. EXCLUSION OF THE PUBLIC AND THE PUBLIC INTEREST TEST

RESOLVED – That in order to prevent the disclosure of information which was not for publication relating to an individual as defined in Category 1 of Schedule 12A of the Local Government Act 1972 (as amended), the disclosure of which would not be in the public interest, would not be fair and would be in breach of Data Protection principles, the public be excluded from the meeting during consideration of the following items:-

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5	Update on Senior Leadership Arrangements	Category 1 - Information relating to any individual) and paragraph 2 (Information which is likely to reveal the identity of an individual)
6	Results of the All Colleague Survey	Category 1 - Information relating to any individual) and paragraph 2 (Information which is likely to reveal the identity of an individual)

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| 7 | Recruitment to Chief Executive Officer | Category 1 - Information relating to any individual) and paragraph 2 (Information which is likely to reveal the identity of an individual) |
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Items 'Not for Publication'

5. UPDATE ON SENIOR LEADERSHIP ARRANGEMENTS

The Chief Executive submitted a report (copies of which had been circulated) providing an update on senior leadership arrangements within the Council.

RESOLVED – (1) That the senior appointments made since July 2023 be noted.

(2) That the progress made in delivering our Council People Plan be noted, including the ongoing embedding of a value based inclusive culture for our workforce, with the expectation that such a cultural environment will enable an even more highly productive workforce, attracting and retaining the best talent and being an employer of choice.

6. RESULTS OF THE ALL COLLEAGUE SURVEY

This item was considered in conjunction with Agenda Item 5.

7. RECRUITMENT TO CHIEF EXECUTIVE OFFICER

The Director of Strategy submitted a report (copies of which had been circulated) detailing proposed arrangements for the recruitment of a replacement chief executive.

RESOLVED – (1) That the anticipated resignation of the current Chief Executive be noted.

(2) That the appointment of a preferred recruitment partner be noted.

(3) That it be noted that the recruitment process would include appointed consultants reviewing the draft job description to ensure a sharp focus on the council's values and priorities.

(4) That approval be given to the making of appropriate arrangements to create stakeholder panels to support the final interview process representative of our partners, colleagues and communities.

(5) That the Council Meeting be recommended to give approval to the appointment of the Leader of the Heald Green Independent Ratepayers Group and the Leader of the Edgeley Community Association to the Appointments Committee for duration of the recruitment process.

(6) That the Committee consider any necessary interim arrangements when it meets to consider the shortlist of candidates.

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(7) That it be noted that it may be necessary to convene an extraordinary meeting of the Council Meeting in June to enable the approval of the appointment of a replacement chief executive.

The meeting closed at 11.00 am