

Scrutiny Report

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13 June 2024



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ASC Operational Pressures, Risks & Escalation Protocols





What we have produced

- Modelled the approach taken by the NHS OPEL Framework
- A document which brings together, in one place, a summary of the pressures and risks facing adult social care and all relevant mitigations and escalation protocols
- Provides a systematic and structured approach, using escalation levels to monitor, detect and report pressure, risk and actions which must be taken
- **Proactive** rather than reactive
- One Team approach supported by and contributions from colleagues across internal audit, contingency, accountancy, comms, HR, OD, legal

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Adult Costal Car	Operational Pressures Bick and	1		
	e Operational Pressures, Risk and			
E	scalation Protocols			
Publication date	May 2024			
Related legislation	Care Act 2014, Care Act Statutory Guidance, Mental			
	Capacity Act 2005, Health and Care Act 2022, Mental			
	Health Act 1985, Deprivation of Liberty Safeguards			
Related Policies,	Multiple as named in the document			
Strategies, Guidelines,				
Documents				
Replaces	This is a new document			
Joint Policy	No			
Name of Partner(s) if joint	N/A			
Document Owner	Adult Social Care Senior Management Team			
Document author	Sam Powell, Strategic Service Manager			
	No			
Separate procedure				
Separate procedure document				
	N/A			

Policy Review

First publication date	May, 2024
Version control	1.0
Next review date	May, 2025

Document Approvals

Name	Representing	Date of issue	Version number
Sarah Dillon	SMT	16 May 2024	1

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What we have produced

- Identified the **key pressure and risk areas** impacting the operating environment
- Could happen independently or simultaneously
- Many are mutually interdependent
- For each area we cover:



Pressures and risks impacting the ASC operating environment

Demand, capacity and quality in operational services impacting risk of serious injury, death or unauthorised deprivation of a vulnerable adult

Availability and quality of care in the provider market

Market sustainability and provider failure

Pressures arising from interdependencies with the NHS

Managing and maintaining a sustainable, skilled workforce

Statutory change, compliance and risk of legal challenge

Financial sustainability

Media publicity and FOIs impacting reputation

Business Continuity

Response to major incidents and unforeseen circumstances

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Why we have produced it

No surprises, ASC is proactive not reactive

Transparency	Visibility	Evidence	Assurance	Support
 For greater shared understanding by providing a transparent temperature check 	 To provide visibility of effective governance, management and accountability in the delivery of all statutory functions Not all new but our self-assessment highlighted the need for tighter oversight in some areas - some of this was already in place but not overt 	 To evidence resilience and sustainability in the face of a surge in demand or risk in any area of operations To provide key evidence for CQC 	 To provide assurance and give confidence to CLT, to Cabinet and to partners 	 To complement existing risk register procedures, corporate and directorate risk management and business continuity plans – not designed to replace them A tool for leaders to model good oversight and accountability



What does good look like?

- Governance, management and sustainability is one of the 9 CQC quality statements under the theme **Leadership**
- Document supports us to deliver but also acts as evidence of all areas the regulator is assessing against

Governance, management and sustainability



We have clear responsibilities, roles, systems of accountability and good governance. We use these to manage and deliver good quality, sustainable care, treatment and support. We act on the best information about risk, performance and outcomes, and we share this securely with others when appropriate.

Summary

- There are clear and effective governance, management and accountability arrangements at all levels within the local authority. These provide visibility and assurance on:
 - delivery of Care Act duties

Quality statement

- quality and sustainability and risks to delivery
- people's care and support experiences and outcomes
- The local authority uses information about risks, performance, inequalities and outcomes to:
 - inform its adult social strategy and plans
 - allocate resources
 - O deliver the actions needed to improve care and support outcomes for people and local communities.
- There are robust arrangements for the availability, integrity and confidentiality of data, records and data management systems.

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How we will use it

Live working document

- Each service area in both operations and commissioning will identify early warning signs
- Heads of Service will monitor performance and report 4 weekly to Assurance SMT
 - Level 1 managed at HOS level
 - Level 2 escalated to Statutory DASS, SMT, if appropriate SAB
 - Level 3 and 4 DASS escalates to CLT, Cabinet and if appropriate Safeguarding Accountabilities Group
- Annual summary report to CLT
- Document reviewed annually as pressures and risks change





In summary

- We are on an **improvement journey in Adult Social Care** and this will support us to have greater rigour in relation to oversight and accountability
- We want to provide greater transparency, assurance of accountability and confidence
- This supports our evidence for CQC we will test this approach out with the LGA Peer Review

