

STOCKPORT COUNCIL

REPORT TO CABINET– SUMMARY SHEET

Subject: Annual Pay Policy Statement

Report to Cabinet

Date: 12th March 2024

Report of: (a) Cabinet Member for Finance & Resources

Cabinet Member for Finance & Resources

Key Decision: (b) Y

Forward Plan General Exception Special Urgency (Mark with a Y if applicable)

Summary:

The Pay Policy Statement sets out the Council's approach to pay policy in accordance with the requirements of Section 38 of the Localism Act 2011. The statement also has due regard for the associated statutory guidance including supplementary guidance issued in February 2013 and the Local Government Transparency code 2014. The statement also incorporates the Council's Gender Pay Gap (GPG) information in order to fulfill the Council's obligation to publish this on an annual basis under the GPG reporting requirements.

The purpose of the statement is to provide transparency with regard to the Council's approach to setting the pay of its employees (excluding teaching staff working in local authority schools) by confirming the methods by which salaries of Council employees are determined; the detail and level of remuneration of its most senior staff i.e. 'chief officers', as defined by the relevant legislation; the responsibility of the Appointments Committee to ensure the provisions set out in this statement relating to the Chief Executive, Deputy Chief Executive, Executive Director and Directors are applied consistently throughout the Council and recommend any amendments to the Council.

Comments/Views of the Cabinet Member: (c)

To note the content of the statement and the positive information regarding the Council's Gender Pay Gap information.

Recommendation(s) of Cabinet Member: (d)

To approve and adopt the 2024/25 Annual Pay Policy Statement and agree to publish the Council's Gender Pay Gap information.

Relevant Scrutiny Committee (if decision called in): (e)

Corporate, Resource Management & Governance

Background Papers (if report for publication): (f) *None*

Contact person for accessing

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Andrea Steward

background papers and discussing the report

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AGENDA ITEM

'Urgent Business': (g)

No
