



NORTH WEST
Black, Asian and Minority
Ethnic Assembly



Chairs and Chief Executives
Ethnic Minority Network

Race Equity in Health

Join us - 4th December 2023

Hilton Deansgate, Manchester, M3 4LQ



'Unless we transform our model of health and care, as a nation we will not achieve the health and wellbeing we want for all our communities - or have the right care and treatment available when it is needed.'

Patricia Hewitt (2023)

This year's conference explores the impact of racism on health inequalities, healthcare provision and workforce.

The Hewitt review of the Integrated Care Systems acknowledged the challenges ahead of the NHS but maintained optimism about what can be achieved through collaboration and partnership. In the Northwest we have three ICS regions, Greater Manchester, Lancashire and South Cumbria, and Cheshire and Merseyside, and together we have been navigating the changes and challenges while striving to provide the best health and social care to our residents.

Our health is shaped by the conditions in which we are born, grow, work, live, and age. Systematic differences in peoples' experiences of these conditions have a strong influence on health inequalities. Structural racism and institutional barriers are long standing problems that result in ethnic and wider inequalities in access, experiences, and outcomes; such as lack of appropriate treatment for health problems by the NHS, poor quality and discriminatory treatment by staff in educational settings, lack of high-quality ethnicity data monitoring, inadequate interpreting services for those who cannot speak English confidently or are BSL users or avoidance of seeking help for

health problems due to fear of discriminatory treatment. The proportion of households with a low weekly income weekly income is higher in Black communities, people of Pakistani origin are more likely to live in the most deprived areas, household overcrowding is more common in people who identify as Bangladeshi, and young people from Gypsy/Roma communities leave school with fewer qualifications.

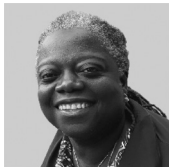
Racism also impacts on the wellbeing, retention, and experiences of our workforce, especially our ethnic minority colleagues. In many cases, our ethnic minority staff are burdened by structural racism within the NHS as both residents who seek healthcare and employees experiencing discrimination within the workplace. WRES data still highlights disparities in appointment of ethnic minority staff, bullying and harassment experienced from patients and colleagues, as well as a lack of ethnic minority representation at Executive and Board level. There have also been a number of high-profile employment tribunal cases on racial discrimination within the NHS which should serve as a call to action to rout out all forms of racism from our organisations and institution.

This conference brings together leaders in healthcare to highlight key issues of racism and discrimination in healthcare. Our speakers will be discussing how racism shapes public health, the benefits of local leadership in healthcare, and how to create and advance equality and inclusion in our workforces. You will hear from a range of speakers including Professor Kevin Fenton CBE, President of the Faculty of Public Health, Patricia Hewitt Chair, Norfolk and Waveney Integrated Care Partnership, Dr Owen Williams OBE, CEO of Northern Care Alliance, Evelyn Asante-Mensah OBE, Chair of Pennine Care Foundation Trust and Co-Chair of the NHS North West Black, Asian and Minority Ethnic Assembly, Richard Barker, NHSE North West Regional Director, Dr Navina Evans, NHSE Chief People Officer, Dr Jacqui Dyer MBE and others.

We really look forward to seeing you on the 4th.

Please join us in person for 10.00am-15.30pm in Manchester on 4th December 2023 at Hilton Deansgate, Manchester, M3 4LQ to be inspired and empowered to explore the possibilities of an equitable NHS.

Please click on the link [Race Equity in Health | NHS England Events](#) to book your place on the day.



Evelyn Asante-Mensah OBE, Chair,
Pennine Care NHS
Foundation Trust



Dr Owen Williams OBE,
Chief Executive Officer,
Northern Care Alliance
NHS Foundation Trust