

EMPLOYMENT APPEALS COMMITTEE

Meeting: 7 September 2023
At: 9.30 am

PRESENT

Councillor Matt Wynne (Chair) in the chair; Councillors David Wilson and Geoff Abell.

1. ELECTION OF CHAIR

RESOLVED – That Councillor Matt Wynne be elected as Chair for the duration of the meeting.

2. MINUTES

The minutes of the meeting held on 11 January 2023 (copies of which had been circulated) were approved as a correct record and signed by the Chair.

3. DECLARATIONS OF INTEREST

Councillors and Officers were requested to declare any interests that they may have had in any of the items on the agenda for the meeting.

No declarations of interest were made.

4. PUBLIC QUESTIONS

No public questions were submitted.

5. EXCLUSION OF THE PUBLIC AND THE PUBLIC INTEREST TEST

RESOLVED – That the public be excluded from the meeting during consideration of agenda item 5 'Appeal A659' to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore in breach of Data Protection regulations.

6. APPEAL A659

The Committee considered a grievance appeal from an employee of the Place Directorate. The Appellant attended the meeting and presented their case. The Committee received documentation, heard presentations and questioning from the Appellant and Management.

The Committee considered the grievance appeal, presentations and written documents that were submitted, as well as the additional documentation presented at the meeting. Having listened to all that was said, and having carefully considered all of the documentation and verbal presentations, the Committee decided that the grievance appeal be dismissed.

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The meeting closed at 2.50 pm