

ANNUAL PAY POLICY STATEMENT 2022/23

Report of the Deputy Chief Executive

1. INTRODUCTION AND PURPOSE OF REPORT

- 1.1 This Pay Policy Statement (the 'statement') sets out the Council's approach to pay policy in accordance with the requirements of Section 38 of the Localism Act 2011. The statement also has due regard for the associated statutory guidance including supplementary guidance issued in February 2013 and the Local Government Transparency code 2014. The statement also incorporates the Council's Gender Pay Gap (GPG) information as the Council is now required to publish this on an annual basis under the GPG reporting requirements.
- 1.2 The purpose of the statement is to provide transparency with regard to the Council's approach to setting the pay of its employees (excluding teaching staff working in local authority schools) by confirming the methods by which salaries of all employees are determined; the detail and level of remuneration of its most senior staff i.e. 'chief officers', as defined by the relevant legislation; the responsibility of the Appointments Committee to ensure the provisions set out in this statement relating to the Chief Executive, Deputy Chief Executive, Corporate Directors and Service Directors are applied consistently throughout the Council and recommend any amendments to the Council.
- 1.3 Once approved by the full Council, this policy statement will come into effect from the following April and will be subject to review on a minimum of an annual basis, the policy for the next financial year being approved by 31 March each year.

2. RECOMMENDATIONS

The Scrutiny Committee is asked to:

- a) approve the Pay Policy Statement for the Council prior to its adoption at the Full Council on the 31st March 2022.
- b) agree to the publishing of the Council's Gender Pay Gap information.

BACKGROUND PAPERS

There are none

Anyone wishing to inspect the above background papers or requiring further information should contact Jennie Neill on Tel: 0161 474 4159 or by email on jennie.neill@stockport.gov.uk