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**FUTURE
YOU**



What is FutureYou

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- Commissioned by Greater Manchester Combined Authority and funded by European Social Fund. The aim of FutureYou is to proactively connect with 3000 vulnerable young people aged 18-24 who are disengaged from mainstream education, work and skills services.
- Innovative engagement and mentoring programme to mitigate the impacts on those young people most affected by the covid-19 pandemic. It will focus on those who are experiencing greater disadvantage and are not accessing or being adequately supported through existing provision and will provide a differentiated and personalised wellbeing and support offer that builds confidence, resilience, and motivation to progress into a positive transition outcome and link young people to local labour markets.
- It is recognised that individuals will require support of different intensities and durations, depending on their needs.
- In recognition of the current range of support available to young adults who are engaged with Jobcentre Plus, **at least 50% of participants are expected to not be on a DWP benefit which requires their active labour market engagement.**
- Voluntary engagement. Outreach workers are critical and focus on the generation of appropriate referrals to achieve 3,000 start on programme. Working within local communities and alongside local partners to engage young people. OW will be raising programme awareness to generate starts, disseminating marketing material, engaging with potential participants, running events/ drop-ins and working alongside local partners to engage target cohorts.
- Primary focus of the programme provides support for young people from specific priority groups

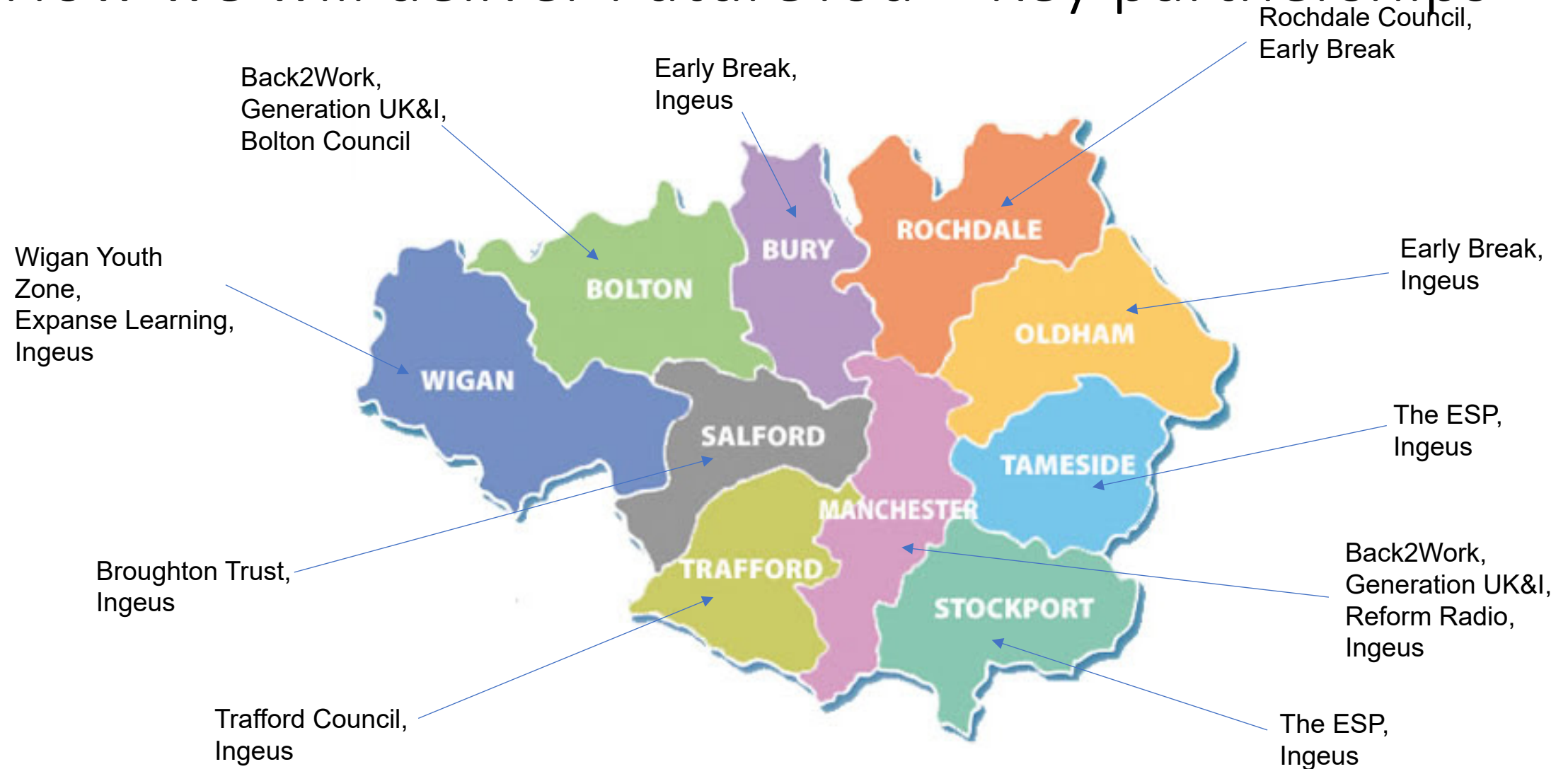
Our FutureYou Objectives

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- To engage 3000 NEET Young People across Great Manchester through strong and collaborative working relationships with key stakeholders
- Support young people to successfully engage in a positive learning or work destination and develop the skills and confidence to continue into a sustainable career pathway.
- Provide a customer centric individualised programme to all Young People
- Use local knowledge and expertise to deliver an exceptional individual service.
- Continue to develop strong links with national and local employers and robust integration with local services.
- All partners to work together to form a collaborative approach to ensure the success of FutureYou

How we will deliver FutureYou – Key partnerships



FutureYou Priority Groups

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- Care Leavers
- People with disabilities
- People with physical or mental health conditions
- Young people with Special Educational Needs (not in receipt of an Education, Health and Care Plan), and/or Social Emotional and Mental Health needs
- People experiencing substance misuse problems
- Young parents and lone parents
- Young offenders/ those at risk of crime/ gang membership
- People of ethnic minority background
- Young people for whom the Covid-19 pandemic has had a negative impact on their education and attainment

Key Targets

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- We will start 3000 Young People on programme (50% to be hidden NEETs)
- 2,400 Young People will complete on programme
- 1,350 Young People will reach an outcome
- 25% Entering into employment
- 40% Enrolled onto an Accredited Training or Skills course
- 30% starting an Apprenticeship, Traineeship or Internship
- 5% moving into Self Employment
- First starts of programme in February
- Profile of 50 starts during February
- Final date for new participants to be started on programme 30th April 2023

FutureYou Referrals

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- Referrals will come from a range of sources that will be found from your Outreach workers, these include but not limited to:

**Third
party org.**

**Self
Referral**

**Family
Friend**

**Refer a
friend**

- Third party organisations could include:
- Local Authorities (including 14-19 Leads, Work & Skills Leads, Troubled Families, Social Teams, Neighbourhood Teams, Connexions Teams etc.)
- Education Teams, Schools, Colleges, Pupil Referral Units and Alternative Provision
- Local Authority and other government commissioned partners (e.g., Career Connect, Positive Steps, Working Well programmes)
- Local VCSE partners working with the priority groups
- Housing Associations
- Agencies (including Mental Health Support, Digital Support, Drugs and Alcohol Support, Sexual Health etc.)
- Existing support programmes for Young People

What's next?

- What you might be currently delivering?
- Who would be the best contact for us moving forwards?
- Best ways of interacting?
- Any other key contacts?
- Any other opportunities to gain referalls?
- Other meetings / events signposting able to support with?

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Any questions?



Delivery Model – Eligibility Criteria

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What is the eligibility criteria?

There must be evidence that the YP:

- Is aged 18 – 24
- Is Unemployed or Economically Inactive (or has a zero-hour contract but is not working at the start of the programme and any outcome or completion points).
- Is legally able to reside and work in the UK during the period of ESF support. For the purpose of ESF NEETs and Youth Employment the individual must live within Greater Manchester

What evidence of eligibility must be provided?

The following evidence should be provided:

- A form of ID confirming their age & address (this may need to be two documents such as a passport and a bill, or could be a driving licence)
- Something to evidence their inactivity (referral from college, social services, DWP, Zero hour contract (if they have one), DWP letter of benefits)
- Participants to be confirmed as being from identified priority groups
- Evidence can be supplied using the self referral form or 3rd party referral form can be used and sent to the referral partner for completion

Delivery Model – Services and Interventions

Core	
Dedicated Mentor: 'Critical friend' offering intensive mentoring and 'hand holding'. Weekly 1:1s plus regular informal contact via text/email Confidence/motivation programme: Emotional awareness; rapport building, peer support.	Case conferencing: With family/peers, support agencies (Housing, Social Services, Leaving Care Teams) Enrichment sessions: To build confidence/self-esteem/motivation. Including sports, beauty/health, music, cooking.
Travel training: Fares, route planning, Mentor and participant practice public transport trips to training/work.	iWorks: Accessible 24/7, 1,000+ learning modules, articles, tips, videos (job search explainer and sectors), CV builder/checker, interview simulation.
Inspiration nation: Sessions/workshops with local speakers with lived experience.	CV development and job search.
Opportunity awareness: With local providers of Apprenticeships, Traineeships, Supported Internships, accredited skills/training, further/higher education.	Discretionary budget: Overcoming practical barriers e.g., ID, employer-led training licences (SIA, CSCS), DBS checks, equipment, bridging first wages gap.
Work placements and experience: e.g., Lloyds Bank, M&S, Tesco. Progression and career planning: 3-way meetings with employers/training providers prior to starting work/training.	Employment-focused training: Linked to growth sectors, routeways into live vacancies. Social action/value projects: Community projects to develop key skills such as teamwork, communication, problem solving, citizenship.
Additional/specialist interventions	
Transitional workshops: Teen-to-adult, military-to-civilian, young/lone parents, care leavers, ex-offenders.	Access to specialist support: Cross-referral mechanisms with trusted organisations such as Housing, Prince's Trust, etc. Mentors will accompany participants/help with travel as required.
Mental health and wellbeing support: Via Mentors, Be Mindful app, healthy eating, holistic therapies.	Self-employment support: Via local partners such as Prince's Trust, Start Smart.