

EMPLOYMENT APPEALS COMMITTEE

Meeting: 6 October 2021
At: 9.30 am

PRESENT

Councillor Roy Driver (Chair) in the chair; Councillors Malcolm Allan and Linda Holt.

1. MINUTES

The minutes of the meeting held on 26 April 2021 (copies of which had been circulated) were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

No declarations of interest were made.

3. PUBLIC QUESTIONS

No public questions were submitted.

4. EXCLUSION OF THE PUBLIC AND THE PUBLIC INTEREST TEST

RESOLVED – That the public be excluded from the meeting during consideration of agenda item 5 'Appeal A655' to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore in breach of Data Protection regulations.

5. APPEAL A655

The Committee considered a grievance appeal against from an employee of the People Directorate. The Committee had received documentation from the Appellant and Management.

The Committee concluded that there were no reasonable prospects of hearing the appeal in person, despite having convened to do so. The Committee also concluded that it would be inequitable to hear the management case only, without the presence of the appellant. Accordingly, the Committee concluded that the process was now at an end, without having been able to reach a conclusion.

The meeting closed at 11.10 am