

EMPLOYMENT APPEALS COMMITTEE

Meeting: 14 April 2021

At: 9.30 am

PRESENT

Councillor Roy Driver (Chair) in the chair; Councillors Malcolm Allan and Linda Holt.
(Councillor Allan took over as Chair part way through the meeting.)

1. MINUTES

The minutes of the meeting held on 13 April 2021 (copies of which had been circulated) were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

No declarations of interest were made.

3. PUBLIC QUESTIONS

No public questions were submitted.

4. EXCLUSION OF THE PUBLIC AND THE PUBLIC INTEREST TEST

RESOLVED – That the public be excluded from the meeting during consideration of agenda item 5 'Appeal A652' to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore in breach of Data Protection regulations.

5. APPEAL A652

The Committee considered a grievance appeal from an employee of the People Directorate. The Appellant attended the meeting and presented their case. The Committee received documentation, heard presentations and questioning from the Appellant and Management.

The Committee considered the grievance appeal, presentations and the written documents that were submitted. Having listened to all that was said and having read the documentation, the Committee decided that the grievance appeal be partially upheld.

The meeting closed at 2.45 pm