

EMPLOYMENT APPEALS COMMITTEE

Meeting: 8 December 2004

At: 9.30 pm

PRESENT

Councillors Jenny Humphreys, Chris Murphy and Roy Weaver.

1. APPOINTMENT OF CHAIR

RESOLVED - That Councillor Chris Murphy be appointed Chair for the duration of this meeting.

2. MINUTES

The minutes (copies of which had been circulated) of the meeting held on 1 December 2004 were approved as a correct record and signed by the Chair, subject to under Minute 4 to the deletion of “although the Committee felt management were justified in reaching their decision, having considered all the evidence which included further detailed information that had not been made available to management, submitted in mitigation, the Committee resolved the following” and the substitution therefor of

“although the Committee felt management were justified in reaching their decision having considered all the evidence, submitted in mitigation, which included further detailed information that had not been made available to management, the Committee resolved the following”

3. DECLARATIONS OF INTEREST

No declarations were made.

4. EXCLUSION OF THE PUBLIC

RESOLVED – That in order to prevent the disclosure of information not for publication relating to a particular employee, former employee or applicant to become an employee, or a particular office holder, former office holder or an applicant to become an office holder under the Council, the public be excluded from the meeting during consideration of Agenda Item 4 (Minute 5)

Item not for publication

5. APPEAL A206

The Committee considered a grievance appeal from an employee of Social Services. The employee attended the meeting and presented his case.

The meeting adjourned at 12.05 pm.

The meeting re-convened on 20 December 2004 at 8.30 am.

The Chief Executive submitted additional papers (copies of which were circulated) responding to a request from the Committee. The employee attended the meeting and answered Councillors' questions.

RESOLVED – That the grievance be rejected as the employee had not completed on average 2 or more sleep-ins per week, he was not eligible for the complementary sleep-in payments.

The meeting closed at 9.15 am.