

EMPLOYMENT APPEALS COMMITTEE

Meeting: 5 January 2004

At: 9.30 am

PRESENT

Councillor Paul Carter (Chair) in the chair, Councillor Jenny Humphreys (Vice-Chair) and Councillor Jim Siddelley.

1. MINUTES

The minutes (copies of which had been circulated) of the meeting held on 17 December 2003 were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

No declarations were made.

3. EXCLUSION OF THE PUBLIC

RESOLVED – That in order to prevent the disclosure of information not for publication relating to a particular employee, former employee or applicant to become an employee, or a particular office holder, former office holder or an applicant to become an office holder under the Council, the public be excluded from the meeting during consideration of Item 4.

Item not for publication

4. APPEAL A203

The Committee considered an appeal against dismissal from an employee of Stockport Direct Services. The employee attended the meeting and presented her case.

RESOLVED – That the appeal against the decision of management to dismiss the employee be dismissed on the grounds that the Committee was satisfied that the employee's sickness absence had been inadequate and that management had followed the correct procedure of the Council's sickness absence policy. Furthermore, there had been no medical information presented to the Committee to indicate a possible return to work. Therefore, the Committee upheld the decision of management to dismiss the employee.

The meeting ended at 10.28 am.