

EMPLOYMENT APPEALS COMMITTEE

Meeting: 13 December 2002

At: 9.30 am

PRESENT

Councillor Paul Carter (Chair) in the chair; Councillors Jenny Humphreys and Helen Nance.

1. MINUTES

The minutes (copies of which had been circulated) of the meeting held on 9 December 2002 were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

No declarations were made.

3. EXCLUSION OF THE PUBLIC

RESOLVED - That in order to prevent the disclosure of information not for publication relating to a particular employee, former employee or applicant to become an employee of or a particular office holder, former office holder or an applicant to become an office holder under the Council, the public be excluded from the meeting during the consideration of item 4.

Item not for publication

4. APPEAL A199

The Committee considered a grievance appeal from two employees in Social Services. The employees and their representative attended the meeting and presented their case.

RESOLVED - (1) That there had been no breach of procedure by management in terms of hearing the employees' grievance.

(2) That it is beyond this Committee's remit to determine this case which has wider implications for both the Council and employees.

(3) That the Committee felt that a resolution to this issue could be more effectively pursued by alternative means through collective discussion between the parties in another forum.

(4) That existing employment practices for casual employees need to be kept under review in the light of changing European law.

The meeting closed at 11.27 a.m.