

EMPLOYMENT APPEALS COMMITTEE

Meeting: 4 December 2002

At: 10.00 am

PRESENT

Councillors Paul Carter, Jim Siddelley and Mike Wilson.

1. MINUTES

The minutes (copies of which had been circulated) of the meeting held on 7 November 2002 were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

No declarations were made.

3. EXCLUSION OF THE PUBLIC

RESOLVED - That in order to prevent the disclosure of information not for publication relating to a particular employee, former employee or applicant to become an employee of or a particular office holder, former office holder or an applicant to become an office holder under the Council, the public be excluded from the meeting during the consideration of item 4.

Item not for publication

4. APPEAL A198

The committee considered an appeal against dismissal from an employee in Social Services. The employee and his representative attended the meeting and presented their case.

RESOLVED - That the decision of management to dismiss this employee be upheld on the grounds that the Committee was satisfied that the actions of the appellant constituted gross misconduct and that the approach taken by management had been reasonable in the circumstances of the case.

The meeting closed at 5.55 pm.