

EMPLOYMENT APPEALS COMMITTEE

Meeting: 13 June 2002

At: 9.30 am

PRESENT

Councillors Jenny Humphreys and Fred Ridley.

1. ELECTION OF CHAIR

RESOLVED - That Councillor Fred Ridley be elected Chair of this Committee for the period until the next Annual Council Meeting.

Councillor Fred Ridley in the chair

2. APPOINTMENT OF VICE-CHAIR

RESOLVED - That Councillor Jenny Humphreys be appointed Vice-Chair of this Committee for the period until the next Annual Council Meeting.

3. MINUTES

The minutes (copies of which had been circulated) of the meeting held on 11 March 2002 were approved as a correct record and signed by the Chair.

4. DECLARATIONS OF INTEREST

Councillors and officers were invited to declare any interests which they had in any of the items on the agenda for the meeting.

Paul Davies, Frank Lowe and Ken Wheatley (Chief Executive's Services) all declared an interest in that at some time in the future they would be leaving the Council and that the outcome of this grievance may affect their leave entitlement.

5. EXCLUSION OF THE PUBLIC

RESOLVED - That in order to prevent the disclosure of information not for publication relating to a particular employee, former employee or applicant to become an employee of, or a particular office-holder or applicant to become an office-holder under the Council, the public be excluded from the meeting during consideration of Item 6.

6. APPEAL A193

The Committee considered an appeal against a grievance from an employee of Community Services. The employee attended the meeting and presented his case.

RESOLVED - That the Grievance Appeal be dismissed on the following grounds:-

- (a) The employee entered into a signed contract with the Council which applied National Conditions of Service which were available for the employee to inspect at any time and that his leave entitlement had been calculated correctly and fairly in his final year of employment in accordance with the National Conditions of Service.
- (b) The Council in applying the nationally agreed Conditions of Service had not discriminated against the employee.
- (c) Variations to the National Agreement on Conditions of Service are outside the remit of this Committee.

The meeting closed at 12.36 pm.