

EMPLOYMENT APPEALS COMMITTEE

Meeting: 13 September 2010

At: 1.30pm

PRESENT

Councillor Christine Corris (Chair) in the Chair; Councillors Wendy Meikle and Chris Murphy.

1. DECLARATIONS OF INTEREST

No declarations of interest were made.

2. PUBLIC QUESTION TIME

No public questions were submitted.

3. EXCLUSION OF THE PUBLIC

RESOLVED - That the public be excluded from the meeting during consideration of agenda item 4 (Minute 4 below refers) to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore be in breach of Data Protection.

Item not for publication

4. APPEAL AGAINST DISMISSAL A248

The Committee considered an appeal against dismissal. The appellant and his union representatives attended the meeting and presented their case.

The Committee carefully considered the documentation provided listened closely to everything that was said.

RESOLVED – (1) That there was no disability discrimination in this case or breach of the Council's procedures.

(2) That management could not have made any other employment decision than to terminate the appellant's employment.

(3) That management's decision to terminate the appellant's employment on the grounds of incapability through ill-health be upheld.

(4) The Committee notes that the appellant is pursuing his stage 1 appeal through the Greater Manchester Pension Fund Regulations on the grounds that he feels he qualifies for ill health retirement.

The meeting closed at 2.50pm.