

EMPLOYMENT APPEALS COMMITTEE

Meeting: 2 August 2006

At: 12.30 pm

PRESENT

Councillor Christine Corris (Chair) in the chair; Councillors Stuart Bodsworth and Chris Murphy.

1. MINUTES

The minutes (copies of which had been circulated) of the meeting held on 24 May 2006 were approved as a correct record and signed by the Chair.

2. DECLARATIONS OF INTEREST

No declarations were made.

3. PUBLIC QUESTION TIME

No public questions were submitted.

4. EXCLUSION OF THE PUBLIC

RESOLVED - That the public be excluded from the meeting during consideration of agenda item 5 to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore be in breach of Data Protection.

Item not for publication

5. APPEAL A225

The Committee considered an appeal against dismissal from an employee of the Children & Young People's Directorate. The Committee considered all the documentation and heard the information and evidence presented to them at the meeting.

The Committee heard from the Appellant that she was not appealing on the grounds contained in her letter of appeal but was now appealing on the basis that she believed that she was unfairly dismissed as the job that she carried out had not been made redundant.

It was then

RESOLVED - That having heard all that was said, and having read and understood the circumstances of the Appellant's case, the Committee believed that the definition of redundancy as detailed in the Employment Rights Act 1996 had been satisfied and that Qualified Teacher Status was no longer required to fulfil the requirements of the post, and therefore the appeal was dismissed.

Employment Appeals Committee - 2 August 2006

The meeting closed at 11.54 am.

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