

## **EMPLOYMENT APPEALS COMMITTEE**

Meeting: 13 October 2004

At: 9.30 am

PRESENT

Councillors Paul Carter, Stella Humphries and Chris Murphy.

### **1. ELECTION OF CHAIR**

RESOLVED - That Councillor Paul Carter be elected Chair of this Committee until the next Annual Meeting of the Council.

### **2. APPOINTMENT OF VICE-CHAIR**

RESOLVED - That Councillor Chris Murphy be appointed Vice-Chair of this Committee until the next Annual Meeting of the Council.

### **3. MINUTES**

The minutes (copies of which had been circulated) of the meeting held on 5 January 2004 were approved as a correct record and signed by the Chair.

### **4. DECLARATIONS OF INTEREST**

No declarations were made.

### **5. EXCLUSION OF THE PUBLIC**

RESOLVED – That in order to prevent the disclosure of information not for publication relating to a particular employee, former employee or applicant to become an employee, or a particular office holder, former office holder or an applicant to become an office holder under the Council, the public be excluded from the meeting during consideration of Item 6.

Item not for publication

### **6. APPEAL A204**

The Committee considered an appeal against dismissal from an employee of the Chief Executive's Services. The employee and his representative attended the meeting and presented his case.

RESOLVED –

- The Panel was satisfied that the subject of Ms X's past was discussed at the meeting between the Appellant and Mr Power.
- There was no evidence to show that Mr Power was in possession of this information before this discussion.
- The Panel was not satisfied that Ms X's detailed past was general knowledge around the office.
- The Panel was satisfied that the Appellant had the full opportunity to cross-examine and challenge the credibility of witnesses at the dismissal hearing.

Therefore the Committee upheld the decision of management to dismiss the Appellant.

The meeting ended at 5.18 pm.