

EMPLOYMENT APPEALS COMMITTEE

Meeting: 5 July 2010

At: 10.00am

PRESENT

Councillor Christine Corris (Chair) in the Chair; Councillors Wendy Meikle and David Wilson.

1. DECLARATIONS OF INTEREST

No declarations of interest were made.

2. PUBLIC QUESTION TIME

No public questions were submitted.

3. EXCLUSION OF THE PUBLIC

RESOLVED - That the public be excluded from the meeting during consideration of agenda item 4 (Minute 4 below refers) to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore be in breach of Data Protection.

Item not for publication

4. APPEAL AGAINST DISMISSAL A247

The Committee considered an appeal against dismissal. The appellant and his union representative attended the meeting and presented their case.

The Committee carefully considered the documentation provided listened closely to everything that was said.

RESOLVED – (1), That management made the necessary adjustments to the appellant's workflow and that the appellant was not requested to carry out the full range of his duties

(2) That there was no any disability discrimination in this case or breach of the Council's procedures.

(3) That management could not have made any other employment decision than to terminate the appellant's employment.

(4) That management's decision to terminate the appellant's employment on the grounds of incapability through ill-health be upheld.

The meeting closed at 12.10pm.