

## **EMPLOYMENT APPEALS COMMITTEE**

Meeting: 12 June 2008

At: 2.00 pm

PRESENT

Councillors Wendy Meikle, Brian Millard and Andrew Verdeille.

### **1. ELECTION OF CHAIR**

RESOLVED - That Councillor Brian Millard be elected Chair of the Committee for the duration of the meeting.

Councillor Brian Millard in the Chair

### **2. MINUTES**

The minutes (copies of which had been circulated) of the meeting held on 8 April 2008 were approved as a correct record and signed by the chair.

### **3. DECLARATIONS OF INTEREST**

No interests were declared.

### **4. PUBLIC QUESTION TIME**

No public questions were submitted.

### **5. EXCLUSION OF THE PUBLIC**

RESOLVED - That the public be excluded from the meeting during consideration of agenda item 5 to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore be in breach of Data Protection.

Item not for publication

### **6. APPEAL A232**

The Committee considered an appeal against dismissal from an employee of the Children & Young People's Directorate. The employee and her representative attended the meeting and presented their case.

It was then

RESOLVED – (1) That having considered all the evidence and information provided, along with the positive representations of character witnesses made on the appellant's behalf, the Committee noted that by the appellant's own admission the letter the appellant sent to the Home Office made a false statement. The Committee were satisfied that in their opinion this constituted gross misconduct which might

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have serious consequences for the Council and a serious breach of trust and confidence in the appellant as a manager of the Council.

(2) On these grounds the Committee unanimously upheld the management's decision for summary dismissal, and rejected the appeal.

The meeting closed at 4.45 pm.