

## **EMPLOYMENT APPEALS COMMITTEE**

Meeting: 8 April 2008

At: 10.30 am

PRESENT

Councillors Christine Corris (Chair) in the chair; Councillors Brian Millard and Peter Scott.

### **1. MINUTES**

The minutes (copies of which had been circulated) of the meeting held on 8 February 2008 were approved as a correct record and signed by the chair.

### **2. DECLARATIONS OF INTEREST**

No interests were declared.

### **3. PUBLIC QUESTION TIME**

No public questions were submitted.

### **4. EXCLUSION OF THE PUBLIC**

RESOLVED - That the public be excluded from the meeting during consideration of agenda item 5 to prevent the disclosure of information relating to an individual. It would not, on balance, be in the public interest to disclose this information to the public because disclosure of the personal information would not be fair to the appellant and therefore be in breach of Data Protection.

Item not for publication

### **5. APPEAL A230**

The Committee considered an appeal against dismissal from an employee of the Adults & Communities Directorate. The employee did not attend the meeting and the appeal was considered in his absence.

It was then

RESOLVED – (1) That having considered all the evidence and information provided, including allegations by the employee contained in his letter dated 21 September 2007 the Committee were satisfied that the employee raised no outstanding issues that required further investigation.

2) The Committee noted that the employee had failed to inform management of a Police caution and investigation. The Committee considered that the offence for which the employee had been cautioned was a breach of paragraph 5.8 of the code of practice, which had been supplied to the employee and the Committee considered that these factors constituted gross misconduct on the part of the employee.

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3) The Committee concluded that the relationship of trust had broken down to such an extent that it would not be able to be rebuilt and consequently, the Committee rejected the appeal.

The meeting closed at 11.05 am.