Greater Manchester Learning Disability Strategy

Implementation Plan

Localities are asked to develop longer terms plans co-produced with local self advocates, for the delivery of <u>ALL</u> strategy priorities from 2019 onwards. *if your locality* already has an LD plan, you are encouraged to use this process as an opportunity to revise and refresh the actions within this to ensure that it embeds the commitments and covers the objectives within the strategy, to enhance and enable continued effective delivery of the strategy and ensure the outcomes of these make a difference to people's

Locality: Date: Oct-20

Priority	Action	Lead	Timescale	Intended outcomes	Action completed Sept 2020	Governance arrangements
Homes for People	1 The Housing sub Group will develop an LD Plan looking at current and future needs, gaps in current provision and 'future proofing' existing stock	Janet Golding	Mar-21	Better planned accommodation	Sub group has 'paused' since pandemic. The work will be undertaken Oct-March 2021	VPPB
	2 Develop a clearer pathway for people to understand the route to supported living including compatability work between potential co-tenants	Barbara Mitchell	Dec-20	fewer emergency placements and more reassurance for people	This work has 'paused' since pandemic. The work will be undertaken Oct-Dec 2020	Housing sub Group
	3 Develop Housing Forum to discuss vacancies, compatability and tenancy issues	Barbara Mitchell			Several meetings have taken place with providers loking at vacancies and creative ways to enable 'incompatible' groups to be improved	Housing sub group
	4 Various new developments underway including Grafton Street (10 apartments), Ravenscroft and Bredbury Green (mix of shared housing and apartments)	Barbara Mitchell	Properties ready for occupation at various times	Increased volume and range of accommodation for people with LD	Grafton Street occupied January 2020. Ravenscroft available October 2020. Bredbury Gren in development-will be 18 month lead in	
Improved Health	Learning Disability Health Equalities Group relaunched -National digital flagging system for all NHS Trusts being rolled out so reliability of information improved and will be reported back to HEG	Cath Watson	Jan-20	Better health	Terms of Reference reviewed	Health Equalities Group (HEG)
	2 Impact of Covid is priority area of focus for the Health Equalities Group	Cath Watson	March 2020 onwards	Better health outcomes and reducing health inequalities		Health Equalities Group (HEG)
	3 Primary Healthcare facilitator to drive up Annual Health checks, Accessing screening and use of Health Action Plans and continue to work with GP practices to ensure the coding and recording is accurate and work with GPs to ensure reasonable adjustments are being made to ensure 'hard to reach' patients are	Cath Watson & Gina Evans	ongoing	Better health outcomes and reducing health inequalities	Primary Health Facilitator post made permanent. Virtual annual health screens piloted with success and currently being rolled out across Stockport	Health Equalities Group (HEG)
	4 Ensure Practice managers and key staff have an understanding of Learning Disability and Autism	Cath Watson	ongoing	Better health outcomes and reducing health inequalities	Some training has taken place	Health Equalities Group (HEG)

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	5 Avoiding hospital admission CTR protocol implemented on team- meeting with mental health colleagues on the wards to ensure liaison work	Cath Watson	ongoing	Reduced numbers of people in inappropriate psychiatric services	Monthly meetings taking place to scrutinise	Health Equalities Group (HEG)
	6 Look at accessible communications around health issues incuding makaton, photographs	All	Oct 2020-Dec 2020	better health outcomes and reducing health inequalities		health Equalities Group (HEG)
	7 Continue to work with Hospital to ensure reasonable adjustments are being made, Review Blue Butterfly system and undertake appropriate training for FT staff, including Mental Capacaity Training	Cath Watson and Wendy Stewart	ongoing	Better health outcomes and reducing health inequalities		Health Equalities Group (HEG)
	8 Increase the uptake of the flu vaccine among people with a learning disability – 2 Pennine nurses being trained to administer vaccines this year only for those who do not access	Jo Baker	Nov-20	Better health outcomes and reducing health inequalities		health Equalities Group (HEG)
	9 EOL pathway for Stockport in progress for LD, completed with FT, Palliative care leads, district nursing, Macmillan leads, hospice leads and nurses on CLDT	Cath Watson	Nov 2020-Jan 2020	Better health outcomes and reducing health inequalities		Health Equalities Group (HEG)
	10 LeDeR – reports with local actions for Stockport from reviews (reflective learning) via steering group	Julie Parker	ongoing	Better health outcomes and reducing health inequalities	Monthly meetings taking place looking at key themes and learning from the reviews	LeDeR Steering Group
Belonging	1 Continue to explore options to connect people with each other through history or shared interests and try to reduce beurocracy around this	All	Oct 2020-Dec 2020	more people with friends		VPPB
	2Continue to explore people sharing support ie where someone has a PA/Individual support for leisure activities, can theis be shared with other people both to enable a relationship with other unpaid people & reduce cost	Providers	Oct 2020-Dec 2020	increased numbers of shared support and contacts with 'unpaid' people		VPPB
	3 Encourage development of social activities such as Yoga, music groups, sports clubs etc	All	Jan 2021 onwards	more meaningful occupation	The impact of CV has resulted in day services and social opportunities be severely restricted for people with LD. This has been exceptionally challenging and as we move	VPPB
	4 Ensure the impact of Pandemic is not disproportionatley affecting people wth a learning disability who may face digital poverty, social isolation as result of day services closing	All	March 2020 onwards	Reduced isolation	Stockport Advocacy have developed a	VPPB
Strategic Leadership	1Broaden communications eg Twitter, Better digital offer	Barbara Mitchell +others	Nov-20	Better connectivity across the LD population and services		VPPB
	2 Provider Group relaunch	Jon Wilkie	March 2020 onwards	Greater awareness and consitency about key issues		VPPB
	3 review and strengthen the governance arrangements to ensure local strategic leaders ha	Gina Evans , Barbara Mitchell and others	ongoing	Reduced numbers of people in inappropriate psychiatric services		VPPB
	1 Ensure the contract includes content relating to objectives in this action plan ie		September to December 2020	Organisations held to account for high quality service delivery		VPPB

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	2 Better understanding of supply and demand eg Short term breaks, specialist day opportunities etc	Jon Wilkie	November 2020- Jan 2021	Outcomes Better planning and accommodation		arrangements VPPB
	Review of Direct Payments		Completed-Polocy to be relaunched 2021		Policy has been reviewed and wil be relaunched at a suitable time	VPBB
Workforce	1 Use the provider sub group to share good practice and co-ordinate ideas such as job fairs	All providers	ongoing			VPPB
Justice System	1 Develop Sub Group looking at this area including how to better liaise with police, Courts, probation etc	Peter Locke	on-going	Clients knowing what services and support they can access	Regional discussions have taken place about addressing training issues	VPPB
Employment	1 Continue to work towards increasing awareness and improving numbers of people with a learning disability to access employment through existing and new specialist empoyment contracts.	Barbara Mitchell + others	ongoing	Increased numbers of people in employment	Remodelling of employment contract focusing on enabling young people to access employment as part of SEND agenda	VPPB
	2 Work with schools and colleges ro ensure Education, Health and Care Plans reflect the importance of employment and work in preparation for adulthood	Transitions team and others	ongoing	Increased numbers og young people in emeployment		VPPB
	3 Continue to challenge large public services to improve the numbers of people with a learning disability we employ	All	ongoing	More people employed by SMBC, CCG etc		VPPB
Early Support for people and Young F	1 Ensure people are aware of the 'local offer'	Transitions team and others	Oct 2020-Dec 2020	Greater understanding of options available for young people	Local Offer is under review	SEND Board
	2 Strengthen linkas between Education, Health, Childrens Social Care and Adults Social Care	Transitions team and others	ongoing	Improved Preparation for Adulthood	Preparation for Adulthood Group is reviewing Terms of Reference and agree hw to 'horizon scan'	SEND Board
	3 Ensure EHCPs are being used by Adult Social Care to inform assessments and support plans	Transitions team and others	ongoing	Improved Preparation for Adulthood	Work Groups are currently reviewing EHCPs including Quality Assurance measures. Full audit undertaken.	SEND Board
Advocacy	Endeavour to have info easily accesible throughout the Borough	Mary Edwards	on-going	Cover a wider audience.		VPPB