

**STOCKPORT COUNCIL**

**REPORT TO CABINET- SUMMARY SHEET**

**Subject:** Proposal to TUPE staff from partner agencies to Stockport as host of Adoption Counts Regional Adoption Agency

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**Report to Cabinet**

**Date:** 4/3/20

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**Report of:** (a) Cabinet Member for Children, Family Services & Education

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**Key Decision:** (b) Y

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Forward Plan  General Exception  Special Urgency  (Mark with a Y if applicable)

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**Summary:**

- Stockport acts as host agency for Adoption Counts regional adoption agency, currently directly employing 60 % of all staff. The business case to commence consultation for the Tupe the remaining 40% is attached and follows extensive consultation with relevant departments in Stockport, with particular reference to legal, HR, risk management and finance. The business case is based on the following premises
- Organisation responsible for the management of the service and the staff and deployment of the budget would be held in one place
- Legally compliant with employment legislation
- Mitigates risk to Stockport given it already employs the majority of staff

Agreement is being sought to an "In principal agreement " subject to all 4 partner local authorities approving the amended Integrated service agreement

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**Comments/Views of the Cabinet Member: (c)**

Adoption Counts has developed into a unified organisation successfully delivering adoption services for Cheshire East, Manchester, Salford, Stockport and Trafford. Hosted by Stockport this proposal is next step to a fully integrated service.

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**Recommendation(s) of Cabinet Member: (d)**

To approve in principal the proposal to the TUPE transfer of all staff to Stockport MBC in hosting Adoption Counts subject to all parties agreeing to the revised Integrated services agreement and schedules.

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**Relevant Scrutiny Committee (if decision called in): (e)**

Children & Families

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**Background Papers (if report for publication): (f)**

Contact person for accessing background papers and discussing the report

**Officer:** Sue Westwood  
**Tel:** 0300132676

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**'Urgent Business': (g)**

**Yes/ No (Please circle)**

AGENDA ITEM

**Certification** (if applicable)

This report should be considered as 'urgent business' and the decision exempted from 'call-in' for the following reason(s):

The written consent of Councillor and the Chief Executive/Monitoring Officer/ Borough Treasurer for the decision to be treated as 'urgent business' was obtained on /will be obtained before the decision is implemented.

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