



STOCKPORT
METROPOLITAN BOROUGH COUNCIL

*Summons to the
Council Meeting*

14 September 2017





STOCKPORT

METROPOLITAN BOROUGH COUNCIL

Your attendance is requested at a meeting of the Stockport Metropolitan Borough Council to be held in the Council Chamber, Town Hall, Stockport on Thursday, 14 September 2017 at six o'clock in the evening.

1. FORMALITIES AND ANNOUNCEMENTS

(i) Minutes

To approve as a correct record and sign the Minutes of the Meeting of the Council held on 29 June 2017. (Pages 11-22)

(ii) Urgent Decisions

To report any urgent action taken under the Constitution since the last meeting of the Council.

(iii) Mayor's Announcements

To receive announcements from the Mayor.

(iv) Declarations of Interest

Councillors and officers to declare any interests which they may have in any of the items on the Summons for the meeting.

2. COMMUNITY ENGAGEMENT

(i) Public Question Time

To receive any questions from and provide answers to the public in relation to matters relevant to the Council's activities.

(ii) Petitions and Presentations

To receive petitions, and by prior arrangement, receive delegations and presentations from members of the public, community groups or partnership organisations.

(iii) Joint Authorities

(a) Section 41 Spokespersons

The following councillors to answer questions (if any) on the business of the joint authorities:-

Greater Manchester Waste Disposal Authority - Councillor Roy Driver

(b) Greater Manchester Police and Crime Panel

Councillor Wendy Wild to answer questions (if any) on the business of the Greater Manchester Police and Crime Panel.

(c) Greater Manchester Combined Authority

The following councillors to answer questions (if any) on the business of the Greater Manchester Combined Authority and the Transport for Greater Manchester Committee:-

Greater Manchester Combined Authority	- Councillor Alex Ganotis
Transport for Greater Manchester Committee	- Councillor John Taylor
Fire Committee	- Councillor Walter Brett

3. POLICY FRAMEWORK AND BUDGET

(i) Treasury Management Annual Report 2016/17

To consider a report of the Leader of the Council (Policy, Finance & Devolution). (Pages 23-35)

4. LEADER'S REPORT AND CABINET QUESTION TIME

(i) Cabinet Business

To receive a report from the Leader of the Council and other members of the Cabinet on the conduct of Cabinet business since the last Council Meeting.

(ii) Questions

To answer questions and receive comments from Councillors addressed to the Leader of the Council or other members of the Cabinet, in accordance with Council Meeting Procedure Rule 11.

(iii) Minutes

To receive the Minutes of the Cabinet held on 12 July, 18 July and 15 August 2017 (pages 37-54) and the record of executive decisions taken since the last Council Meeting, (schedule enclosed, decisions previously circulated) (pages 55-59) and consider any recommendations they contain.

5. SCRUTINY

(i) Scrutiny Business

To receive a report from the Chairs of the Scrutiny Committees on the conduct of Scrutiny business.

(ii) Questions

To answer questions from Councillors addressed to the Scrutiny Chairs, in accordance with Council Meeting Procedure Rule 11.

(iii) Minutes

To receive the Minutes of the following Scrutiny Committees:-

Adult Social Care & Health – 27 June and 25 July 2017	(Pages 61-74)
Children & Families – 5 July and 2 August 2017	(Pages 75-81)
Communities & Housing – 3 July and 31 July 2017	(Pages 83-89)
Corporate, Resource Management & Governance – 4 July and 1 August 2017	(Pages 91-103)
Economy & Regeneration – 6 July and 3 August 2017	(Pages 105-116)

(iv) Scrutiny Review Programme 2017/18

To consider the Scrutiny Review Programme 2017/18.

(Page 117)

6. ORDINARY AND AREA COMMITTEES

(i) Regulatory Business

To receive a report from the Chairs of the Planning & Highways Regulation; Licensing, Environment & Safety; and Audit Committees on the conduct of their business since the last Council Meeting.

(ii) Questions

To answer questions from Councillors addressed to the Chairs of Ordinary and Area Committees in accordance with Council Meeting Procedure Rule 11.

(iii) Minutes

To receive the minutes of the following Ordinary, Area and Ward Committees:-

Ordinary Committees

Appointments – 13 July 2017	(Pages 119-120)
Audit – 19 July 2017	(Pages 121-124)
Contributors – 20 July 2017	(Pages 125-127)
Employment Appeals – 18 July 2017	(Pages 129-130)
Licensing, Environment & Safety – 21 June and 26 July 2017	(Pages 131-138)
Licensing, Environment & Safety Sub – 24 May, 16 August, and 30 August 2017	(Pages 139-147)
Member – 31 July 2017	(Pages 149-152)
Planning & Highways Regulation – 22 June and 27 July 2017	(Pages 153-160)

Area Committees

Bramhall & Cheadle Hulme South – 13 July and 10 August 2017	(Pages 161-166)
Central Stockport – 13 July and 10 August 2017	(Pages 167-181)
Cheadle – 11 July and 8 August 2017	(Pages 183-195)
Heatons & Reddish – 10 July and 7 August 2017	(Pages 197-207)
Marple – 12 July and 9 August 2017	(Pages 209-218)
Stepping Hill – 11 July and 8 August 2017	(Pages 219-233)
Werneth – 10 July and 7 August 2017	(Pages 235-245)

Ward Committees

Brinnington & Reddish Joint – 17 July 2017	(Pages 247-249)
Hazel Grove – 21 June 2017	(Pages 251-253)

(iv) Annual Report of the Chair of the Audit Committee 2016/17

To consider the Annual Report of the Chair of the Audit Committee 2016/17. (Page 255-268)

7. MOTIONS – NOTICE OF WHICH HAVE BEEN GIVEN UNDER COUNCIL MEETING PROCEDURE RULE 12

(i) Call to Lift the Public Sector Pay Cap

This Council Meeting believes that the continuation of the public sector pay cap is having an unreasonable effect on the living standards of many public sector staff, and that it is affecting recruitment and retention across the sector.

This Council Meeting therefore resolves to ask the Chief Executive to write to the Chancellor of the Exchequer and the Secretary of State for Communities and Local Government to request that:

- the cap is lifted to allow the implementation of the recommendations of Pay Review Bodies and negotiations with employers; and
- subsequent pay increases be fully funded via central government settlement.

Moved by: Councillor Mark Hunter
Seconded by: Councillor Laura Booth

(ii) Bisexual Awareness

This council meeting notes:

- the recent 50th anniversary of the change in law which partially decriminalised male homosexuality;
- the great strides our society has taken towards accepting and supporting the needs and rights of the LGBT+ community, including the recognition of sexuality as a protected characteristic under equalities legislation; and
- that there are still huge challenges to be faced, including over a third of LGBT+ employees having experienced harassment or bullying at work.

This council meeting further notes the specific challenges faced by those who identify as bisexual, including:

- more than one in four bisexual employees hiding their sexuality at work, compared with one in six among gay and lesbian employees;
- being subjected to specific abuse over unreliability, promiscuity or confusion about their sexuality, including from some who identify as gay and lesbian;
- being more likely to experience mental health problems in general (43% compared to 25% in the wider population); and
- being twice as likely to experience depression and/or anxiety (34% compared to 17% in the wider population).

This council meeting welcomes:

- the support provided by local organisations such as BiPhoria in Manchester, the UK's longest running bisexual support project;
- the support given locally and nationally to IDAHOBIT day;
- the growing success of Bi Visibility Day, held each year on 23rd September since 1999; and
- the support given to this event by many councils, including flying the bisexual pride flag or light up civic buildings in the flag's pink, purple and blue colours.

This council meeting believes

- that, as a responsible employer, the council should do all it can to ensure that all employees feel safe and confident to be open about their sexuality; and
- that, as a commissioner and provider of general and specialist services, this council should do all it can to ensure that service users are treated with dignity that takes account of the wide variety of sexuality they may have and the different needs they may have as a result.

This council meeting therefore resolves

- to ensure that all staff receive mandatory training on equality in the workplace that is refreshed at appropriate intervals;
- to ensure all staff involved in service delivery receive additional training on equality;
- that such training includes specific information relevant to bisexuality; and
- that this council adds Bi Visibility Day to the calendar of events it marks, lighting up the town hall in pink, purple and blue and flying the bisexual pride flag.

Moved by: Councillor Lisa Smart

Seconded by: Councillor David Sedgwick

(iii) Recognition of the Principles and Work of the Reclaim Project

This Council notes;

- the laudable aims of the Reclaim project, namely the ending of leadership inequality which prevents working class young people with talent, imagination, ambition and drive, from fulfilling their leadership potential.
- the positive contribution of the intensive, high impact leadership programmes ran by Reclaim, aimed at for 12-15 year olds from working-class communities and further support through an Alumni Network until they reach 22;
- the positive and valuable effect the Reclaim project is having on those young people from working-class backgrounds who take part in the project.

This Council further notes with approval that this project has resulted in;

- dozens of children and young adults from working-class areas in Stockport joining counterparts from Greater Manchester in a public demonstration -Walk For Change- against homophobia, racism, negative stereotyping, sexual grooming and anti-religious bigotry;
- the production of a manifesto by the young people of Brinnington and Adswold over the previous 18-month period, building on their 2013 manifesto – which has received the support of councillors attending the Children & Young Peoples Scrutiny Committee and the Central Area Committee.

This Council therefore resolves that:

- Councillors should continue to play an important role in helping to build the confidence and self-esteem of young people from working class backgrounds;
- As a body, we will continue to support the work of the Reclaim project across political groupings;
- In so doing, we act in full support of the previous and current Reclaim manifesto principles; in particular:
 - “See me for who I am, not where I am from
 - “Look harder, see the good shining through the bad
 - “Living on a council estate is nothing to be ashamed of

- "Please don't stereotype girls from Brinnington
- "People have the right to love whoever
- "Stop homophobia
- "Teachers should build confidence, not knock it down."

Moved by: Councillor Andy Sorton
 Seconded by: Councillor Chris Murphy

(iv) Support for the National Joint Council Pay Claim

This council notes:

- the valuable contribution made by public sector staff across wide range of areas, from administering our democracy, to saving lives, teaching future leaders, keeping us safe and providing essential services to the public and most vulnerable in society;
- that despite this, National Joint Council (NJC) workers have faced had a three-year pay freeze from 2010-2013, followed by below-inflation increases for each year up to 31 March 2018;
- terms and conditions of many NJC employees have also been cut across many organisations, further impacting their overall earnings;
- that in consequence, NJC basic pay has fallen by 21% since 2010 in real terms, and
- NJC pay remains the lowest in the public sector.

This Council further notes that:

- there are growing equal and fair pay risks resulting from this situation;
- this is leading to a crisis in recruitment and retention, with 71% of Councils reporting recruitment and retention problems, resulting in a £2 billion (28%) increase in spending on temporary and contract staff between 2012 and 2015;
- levels of public sector pay therefore cannot and should not be seen as Zero Sum in relation to the levels of funding ascribed to other public service provision- as staff quality and retention is central to administering and providing quality public services;
- a range of major public sector unions (GMB, Unite, Unison) are unified in their view that this is an unsustainable situation.

This Council therefore;

- supports the immediate end of public sector pay restraint, resourced through Government funding which is specifically ring-fenced for this purpose-alongside, and not at the expense of much needed funding increases in other service areas.
- supports the 2018 NJC pay claim submitted by UNISON, GMB and Unite (available at: <http://www.unitetheunion.org/uploaded/documents/NJC%20Pay%20Claim%202018-1911-31344.pdf>) on behalf of council and school workers.

This Council therefore resolves to:

- call immediately on the LGA to make urgent representations to Government to fund the NJC claim and the pay spine review and notify us of their action in this regard;
- write to the Prime Minister and Chancellor supporting the NJC pay claim and seeking additional -ring fenced- funding for a decent pay rise and the pay spine review, while noting the need for additional funding alongside this;
- meet with local NJC union representatives to convey support for the pay claim and the pay spine review.

Moved by: Councillor David Sedgwick
Seconded by: Councillor Dickie Davies

(v) Recognition of the Fawcett Society 'Does Local Government Work for Women'

This Council recognises the important work undertaken by the The Fawcett Society in preparing the report 'Does Local Government work for women?' as part of the Women in Local Government Commission, and acknowledges its findings over the barriers still faced by women in Local Government- leading to the current situation where:

- just one in three Local Councillors are women;
- the pace of change is slow, going up by just 5% points since 1997, national trends SMBC representation has failed to match, with 18 female representatives in 1997 and rising just 20 today (29 percent rising to 31 percent respectively);
- nationally women are outnumbered six-to-one in finance or economic development roles;
- only 17 per cent of council leaders are women – a figure that has hardly shifted for 10 years, reflected in the fact just 12 percent of the Combined Authority leads are Female and the current leadership of the GMCA;
- little progress has been made since the last Local Elections; and on current progress it will take County Councils until 2065 to reach equal representation.

This Council further acknowledges that:

- research from across the private sector routinely demonstrates that more diverse teams, including teams with a more even share of women perform more effectively than teams which are homogenous;
- more inclusive Councils containing a more representative set of voices are better equipped to represent the population as a whole.

This Council is therefore supportive of the report's recommendations that Local Authorities should seek to:

- support parent and carer in Councils by introducing a formal maternity, paternity and adoption policy for Councillors, and ensuring care costs are covered;
- tackle sexism by setting out acceptable behaviour standards for Councillors and driving cultural change;
- make our council more diverse by breaking down barriers faced by disabled Councillors and BAME women;
- support women's progression within the Council by proactively seeking out women councillors for leadership roles;

This Council therefore resolves to:

- Ask the Member Learning & Development Group to prepare a report upon the adequacy of support available to Members when affected by barriers outlined in the Fawcett Society report.
- Ask the Standards Committee to review the current code of conduct to ensure incidences of harassment and discrimination are dealt with with appropriate force;
- Request that the Democratic Services Manager (in consultation with the Independent Remuneration Panel) draft a formal maternity, paternity and adoption policy for Councillors for consideration by this Council Meeting.
- Write to the co-chairs of the Report- Dame Margaret Hodge MP and Gillian Keegan MP, in recognition of this important piece of work, to notify them of this motion and our intention as a Council to work positively towards implementing the report recommendations.

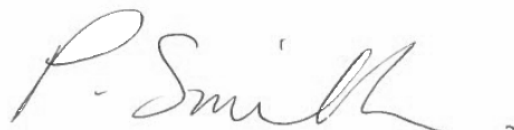
- Write to the Minister for Women and Equalities, the Rt Honorable Justine Greening to ask that Government engage proactively with the report agenda and facilitate Local Authorities where they need assistance in implementing its recommendations.

Moved by: Councillor Elise Wilson
Seconded by: Councillor Becky Crawford

7. HIGH LANE VILLAGE NEIGHBOURHOOD PLAN

(Pages 269-302)

To consider a report of the Cabinet Member for Economy & Regeneration.

A handwritten signature in black ink, appearing to read 'P. Smith'.

Pam Smith
Chief Executive

Town Hall
Stockport

6 September 2017

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